



# TU Clausthal

## Welcome to TU Clausthal

Willkommen 欢迎 Bienvenue Tervetuloa







**Dr. Michael Müller-Bahns**

Vice President

and

**Prof. Dr. rer. pol.  
Heike Yasmin Schenk-Mathes**

Vice President for Equal Opportunity  
and Young Academics

Dear colleagues,

We are happy to welcome you at our university! We are looking forward to working with you!

As a modern and research-oriented university we are not only important for the region but have also built strong national and international networks. TU Clausthal (TUC) takes on current and socially important questions and thus shaping its profile. Our research, teaching and transfer revolve around the circular economy as our core focus.

Study, research, teaching and administration at TUC are characterized by the personal atmosphere. About 3,000 students and more than 1,100 employees are benefiting from the short distances and the personal atmosphere at TUC. They can also enjoy the manifold attractions of the Oberharz in the heart of the UNESCO world heritage site.

As one of the main employers in this region, we are making sure that you are well-supported and informed during your initial period at our university. Employees





are the foundation of our university. Only thanks to and together with our employees we are able to reach our goals. That is why we understand personnel development to be an integral, dynamic and sustainable process which all employees contribute to and which takes place at all levels. Thus, a welcoming culture is utmost important for us!

We have compiled some information so that you will be able to quickly and fully arrive here at TUC: In this leaflet you will learn about the contact persons for key issues as well as receive pointers to additional sources of information and advisory services. A campus map is available to help you orient yourself. On our website you will also find a glossary entitled "Information from A-Z" that may be helpful. The Human Resources team will be pleased to assist you with any questions about onboarding.

We wish you a successful start at TUC and hope that you will enjoy your work with us! We are glad that you are here and we are happy to welcome you to our campus in the heart of nature.





"I really enjoy working at TUC because I learn something new every day and I can count on my colleagues."  
(Anina Ziencz, Department 1, Finances)



"Clausthal University of Technology is a place where ideas can grow. Short distances, interdisciplinary collaboration and motivated students create an inspiring environment for research and teaching. Thanks to our international orientation, our projects can have an even greater impact."  
(Prof. Dr. Stefan Palis, Institute for Electrical Information Technology)



"I enjoy teaching at TU Clausthal because personal contact with the students and other teachers is very important to me. I particularly like the family-friendly work environment and the short distances at TU Clausthal. Due to the open door policy and the size of the university, the students are not just a number to me, but rather people who I can connect with individually."  
(Dr. Alena Storm, Institute of Inorganic and Analytical Chemistry)



"I really enjoy my work at TU Clausthal as precision mechanic and instructor because I really enjoy passing on my knowledge and skills to my apprentices. What I value here at TUC are the cooperation between colleagues and the exchange with the apprentices."  
(Jan Sue, Institute of Technical Mechanics)



"I started my training at Clausthal University of Technology because I was impressed by its internationality and environmental awareness. Even after three years, I still enjoy working here because, as a young person, I have been given many opportunities to get involved and develop both in my work and university life."  
(Adriana Ilină, Computer Centre, qualified media designer for image and sound)



## Contact persons

### Human Resources

Our colleagues from the Department of Human Resources advise and support you in all questions regarding personnel management, collective bargaining law and civil service law.

[www.personalverwaltung.tu-clausthal.de](http://www.personalverwaltung.tu-clausthal.de)

### Family Service

The Family Service happily advises you on all matters regarding supporting and promoting the compatibility of family and work, maternity rights and childcare as well as taking care of relatives.

[www.gb.tu-clausthal.de/en/family-service](http://www.gb.tu-clausthal.de/en/family-service)

### Staff Council

The Staff Council represents the interests of all employees of TU Clausthal. As entrusted partners, the Staff Council members assist you, if required.

[www.personalrat.tu-clausthal.de](http://www.personalrat.tu-clausthal.de)

### International Center Clausthal (IZC)

IZC colleagues of the Department of International Affairs advise and support German and international students and scientists with tailored offers and services regarding onboarding and welcoming, regarding stays abroad, applicable funding and support and cooperation agreements. The Language Center of IZC offers a wide variety of language courses on different levels, and courses on intercultural competence.

[www.izc.tu-clausthal.de](http://www.izc.tu-clausthal.de)

### University sports

The Sports Institute at Clausthal University of Technology offers students, university staff and external sports enthusiasts a way to balance out their sedentary everyday lives. Around 60 sports are on offer, supplemented by seasonal leisure courses.

[www.sport.tu-clausthal.de](http://www.sport.tu-clausthal.de)

Information on other facilities of TU Clausthal can be found at:

[www.onboarding.tu-clausthal.de/a-z](http://www.onboarding.tu-clausthal.de/a-z)

We welcome your valuable **feedback** on our onboarding measures!

[www.onboarding.tu-clausthal.de/feedback](http://www.onboarding.tu-clausthal.de/feedback)

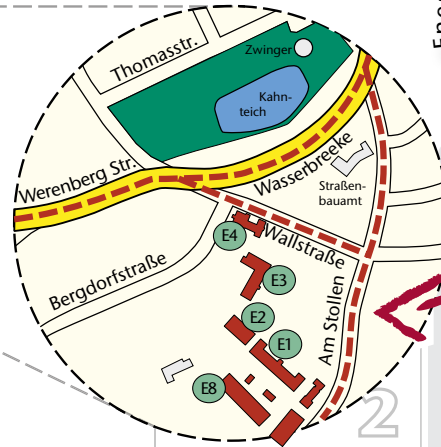









Energy Research Center Goslar







For further information on  
the onboarding, please see:  
**[www.organisationsentwicklung.tu-clausthal.de/en/  
personnel-development/onboarding](http://www.organisationsentwicklung.tu-clausthal.de/en/personnel-development/onboarding)**

**Imprint**

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